

Road Traffic Manager (RTM) Code of Conduct

1. Preamble

The aim of this Code of Conduct is to outline the professional and ethical standards that the accredited Roadworks Traffic Managers are required to meet in carrying out their professional work. It also defines the responsibilities and commitments needed to be undertaken by Roadworks Traffic Managers to maintain the expected professional and ethical standards.

The future and the standing of this professional role depend on both technical and ethical excellence demonstrated by the accredited Roadworks Traffic Managers. Not only is it important for each Roadworks Traffic Manager professional to adhere to the principles expressed in this Code, they should encourage and support adherence to them by other members.

Compliance with the provisions of this Code of Conduct is largely a voluntary matter. However, if an accredited Roadworks Traffic Manager does not follow the provisions of this Code of Conduct or engages in gross misconduct, his or her accreditation may be revoked upon determination by the Accreditation Panel.

2. General Principles

Accredited Roadworks Traffic Managers shall always be committed to the general principles of:

- Acting in the interest of the safety and wellbeing of the road workers, road users and community
- Operating only within the scope of their expertise and,
- Upholding the dignity of their professional role

3. Imperatives

The above three principles are to be upheld by adherence to the following imperatives.

Roadworks Traffic Managers shall;

1. Place safety, health and welfare of the road workers, road users and community before all other interests.
2. Only offer services, or advise on or undertake engineering assignments, within areas of their own competence
3. Shall practise in a careful and diligent manner and express opinions, make statements or give evidence with fairness and honesty and on the basis of adequate knowledge.
4. Advise the client where additional technical knowledge and skills are required outside their level or field of expertise accordingly and may undertake to source such additional expertise required to complete the Traffic Management Plan.
5. Inform their clients or employers of any safety risks and potential consequences of the actions and plans which they endorse.

6. Make at least one site visit prior to endorsing a Traffic Management Plan.
7. Only endorse Traffic Management Plans where they are satisfied with the adequacy of their own level of input into the preparation of the plan.
8. Take care to ensure that their qualifications, experience and/or prior responsibilities are not misrepresented or misused.
9. Only sign off complete Traffic Management Plans and shall not endorse incomplete Traffic Management Plans with provisos.
10. Actively seek to update and enhance their technical knowledge and skills in traffic engineering, road safety and other related disciplines and also, on the relevant standards and guidelines.
11. Agree to be a Mentor for aspiring RTMs and support them in the preparation, execution and presentation of the TMP compliance and suitability audit report.

4. Compliance with the Code of Conduct

As an accredited Roadworks Traffic Manager I will;

- *Uphold and promote the principles of this Code of Conduct and*
- *Treat violation of any provision of this Code of Conduct as inconsistent with the professional and ethical standards expected of Roadworks Traffic Managers.*

(Signature)

(Name)

(Date)