

Main Roads in-house delivery of road maintenance and some minor capital works

Metropolitan Update

Round 2 Offers of Employment are being prepared for DM Roads personnel that were not offered a position as part of Round 1. Onboarding and training plans are being developed and will be rolled out prior to Day One.

Engagement with members of the Statewide Panel Contract is commencing, and regional panel contracts for the delivery of vegetation and drainage maintenance, sweeping and small pavement repairs is pending final approvals. Cost tracking, work orders and payment systems are also being developed to administer these contracts.

Delivery of light vehicles has commenced, and new tools and small plant (including chainsaws, blowers and mowers) is being procured with delivery underway. Large plant will not be available for Day One, so leasing of the current DM Roads trucks, and hiring of equipment such as forklifts, skid steers and flocons has been arranged.

Bridge Maintenance Crew to transition



The Metropolitan Bridge Maintenance team (pictured left with Chief Operating Officer Des Snook) will

transition to Main Roads on 1 September, moving into a new facility on Radium Street in Welshpool.

Hire vehicles are currently being sourced for use on Day One, until delivery of new vehicles is made. All other plant and equipment has been procured and is in place.

The team will also soon commence working alongside staff from South West Region, to implement Safety Systems that have been adopted across the South West.

Pilbara Update

The Region's new organisational structure has been approved and recruitment for new positions is underway. Letters of Offer have been presented to Ventia staff transitioning over to Main Roads, with work commencing on housing allocation for eligible positions.

Onboarding and training schedules have been developed in consultation with Human Resources; Safety Health and Wellbeing; and Environment Branch. Information sessions with maintenance crew members, supervisors and managers will be held in October, in time for Day One.

Work is also continuing on the establishment of new contracts, development of internal work processes and purchasing items that staff will require for Day One. A high number of tenders were received for Regional Panel Contracts for labour hire, and plant/equipment hire. Tender assessments have been completed and are pending approval to award. The contracts will likely commence in October ahead of Day One operations.

Orders for additional major plant items have been completed and leases on some existing Ventia maintenance trucks will be novated until new trucks arrive. Contingencies have also been established due to extensive delays in plant orders.

Upgrades to the existing Gatehouse Building within the Wedgefield Depot are scheduled to commence soon, and plans are progressing on an additional office building located in Karratha Depot.

Goldfields Esperance Update

Goldfields Esperance Region's organisational structure has been finalised and approved, and Letters of Offer have been made to existing contractor staff.

Recruitment of additional staff for business services, safety, plant, project delivery, materials and network operations is also underway. Induction training for new staff will take place in mid-September.

Consultation with key stakeholders was undertaken in Kalgoorlie-Boulder during May, and Esperance in July (*pictured below*). Alongside both local Chambers of Commerce and Industry, Main Roads' provided information to industry and retail sectors regarding the upcoming transition and procurement opportunities available for local businesses.



Staff from Goldfields Esperance have been providing information to industry and retail sectors.

Linked to procurement are Panel Contracts for Plant and Labour Hire, which have been awarded. Both Panels comprise predominantly local suppliers, with four Aboriginal businesses also appointed to each Panel. Local businesses interested in joining the Panels are continuing to contact Main Roads about the opportunities available.

All major plant has been ordered however, due to delivery delays, will not be available for Day One. Main Roads is currently working to hire skid steer loaders and extend the lease on the existing maintenance trucks, to enable Day One work to commence.

While all ordered trailers and light vehicles are expected to arrive for Day One, contingencies are in place in the event of delivery delays.

Great Southern Update

A joint meeting of the Wheatbelt Region and Great Southern Region Safety Committee was held in Narrogin on 9 August. The meeting provided a fantastic opportunity for the members of each committee to reflect on the safety performance of each Region in 2022/23 and to identify ways in which safety performance can be enhanced in the year ahead.

The commitment of all attendees to developing our safety culture was evident particularly in relation to "Lessons Learnt" and how we can work more closely together to develop a "one Main Roads" approach to safety management.

A key component of the workshop was a detailed assessment of how well our current systems and processes are operating in the new In-House Delivery environment, and what is required to optimise operational efficacy.



Staff from the Wheatbelt and Great Southern Safety Committee's met in Narrogin on 9 August.

South West Update

South West Region's new Organisational Structure is well progressed and expected to be ready for implementation by the end of August. Offers for employment to existing GHD and Fulton Hogan staff will be made in August and September.

The Region's Panel and Minor Works Contracts are being progressively released for tender through August and September via TendersWA to ensure that contracts are in place for Day One.

The first tranche of 11 light vehicles has been delivered. The vehicles are currently being fitted out with the extra equipment required for operations. Additional vehicles are expected to arrive in the coming weeks.

Supply Chain and Plant

The Supply Chain and Plant team is currently finalising a new standard for branding of vehicles and plant. The document will be used as part of plant procurement, and is aimed at improving Main Roads' branding and making it consistent state-wide.

Toyota Fleet Management is now part of Main Roads' plant leasing panel contract, joining Custom Service Leasing, ORIX Australia Cooperation and SG Fleet Australia. The panel contract will provide leasing opportunities for the bulk of plant for the next 15 years, as well as maintenance services.

Property

A new depot has been purchased in Onslow, providing the Region with an attractive base location for two maintenance crews to service the coastal and inland road networks.

Two homes have been purchased in Port Hedland with another two in Kalgoorlie. Three are in progress in Broome, along with one in Onslow. Additional housing purchases are programmed for the Pilbara, Kimberley and Goldfields Esperance Regions.

Leasing of houses remains an interim solution, along with leasing of existing office buildings, including the one in Broome which has been extended by six months.

Expressions of Interest have been released for the new Metropolitan East depot and a review of the lease proposal for replacement of the existing leased Depot in Katanning is underway.

Human Resource Update

The Human Resources team has been busy visiting the regions due for transition in 2023 and 2024.



Offers of employment have been made for staff in Port Hedland, Newman (pictured left), Karratha, Kalgoorlie and Esperance,

with onboarding for those staff, along with staff from the Perth Metropolitan area, underway.

The HR team have also held follow-up meetings in Jerramungup, Albany and Bunbury to provide an update on the transition process.



Staff from Jerramungup (above) and Bunbury (below) following the Region's follow-up meeting.



Offers of employment have also been made to six Bridge Maintenance Officers in the South West Region, who now joining the team as permanent employees.



The South-West Region's new Bridge Maintenance Crew.

Further information

Visit [iRoads](#) or visit our external [webpage](#).