

Main Roads in-house delivery of road maintenance and some minor capital works

Wheatbelt and Mid-West Gascoyne Transition Update

Last October, 48 employees joined Main Roads in the Wheatbelt with an additional 50 joining our Mid West-Gascoyne Region on 8 November 2022.

Since then, it's all been all systems go in the Wheatbelt with the in-house maintenance team working to close an average of 1100 defects per month.

The newly established Plant and Depot Team, responsible for management of the Wheatbelt's light vehicles and plant, is working hard to develop processes that will ensure safe, functional and efficient depot operations in the Region.

On the safety side, the Wheatbelt team is continuing to strive for excellence and compliance by providing support, mentoring and training, and streamlining processes. They are working to achieve a strong culture of safety leaders that will drive continuous improvement.

The first of the Wheatbelt Region's new maintenance trucks are expected to arrive in May, replacing current ex-contractor vehicles. Business Services has been busy too, working through the large number of Purchase Orders, Low Value Contracts, Invoices and Dockets.

In the Mid West-Gascoyne, the transition of eight ex-contractor maintenance trucks to Main Roads is complete. The Region has also taken delivery of 11 light vehicles, with 16 more on order for delivery in 2023.

Several regional panel contracts have been implemented, for both vegetation control and plant and equipment hire. These Contracts are now being used to successfully engage local contractors.

The Region has also completed their Workforce Performance Management System baseline forecast for 2023, enabling them to schedule work against the budget in preparation for the 2023/2024 financial year.

The Mid West-Gascoyne safety team has been busy streamlining and simplifying administrative processes for Direct Delivery Supervisors and Maintenance Workers by updating documentation to align with the Direct Delivery Model, and assisting other regions with their transition to in-house maintenance.

A dedicated Aboriginal Stakeholder Engagement Advisor commenced in the Mid West-Gascoyne Region in December 2022 and has been working to develop relationships with local businesses and individuals to help enable future employment opportunities.

Metropolitan Update

The transition of more than 100 staff in the Perth Metropolitan area is progressing well.

The Governance Team is working alongside Human Resources to finalise the new organisation chart, including position levels and Job Role Statements.

During April, we expect to issue communication detailing the positions identified for direct transition, new positions to Main Roads, and positions identified for an internal recruitment process.

Work is also continuing on the establishment of new contracts, development of internal work processes and identifying and purchasing items that staff will require for Day One.

Regional Update

Goldfields Esperance and Pilbara Regions will be the next to transition to In-House Delivery by Main Roads, in October 2023.

Staff housing is a key focus for these regions, with the Transition team constantly reviewing the housing market in both regions for opportunities.

The requirements for office modifications at the Karratha, Esperance and Kalgoorlie depots is being finalised, prior to implementing a design and construct project.

In the South West, a transition workshop was held in late February, providing contractors with the opportunity to learn more about the transition process and next steps.



Regional Director Robert Barnsley addresses contractors at the South-West Region workshop.

Supply Chain and Plant

The last of the State-Wide Panel Contracts for asphalt resurfacing has been approved, allowing Regions to tender annual programs directly with 12 asphalt companies, using a streamlined process. All documents for staff using the State-wide Panel Contracts are now available on iRoads.

Following on from the Wheatbelt and Mid West-Gascoyne, the remaining regions are working on their regional panel contracts for local arrangements including labour hire, plant hire, vegetation control and materials supply. A number of specialist local companies have expressed interest in working directly for Main Roads, and the level of interest from Aboriginal businesses is expected to increase Aboriginal participation rates. A panel contract approach is often being taken to allow companies to share in the available work and build supply resilience.

The last of the trucks and other new plant required in the Regions yet to transition is being specified and ordered. However, given the current lead times for delivery, the Regions are making interim hire arrangements.

A new position as the central lead for plant will be advertised in due course to increase capacity for the management of plant, including the management of key leasing and procurement contracts.

Human Resources

The Registration of Interest (RoI) period for the Metropolitan Region has closed and registrations are now being reviewed. The team have also recently visited the Pilbara, Goldfields Esperance, Great Southern and South West Regions, opening the ROI process in each.

Organisational structures for the remaining regions are now being finalised, prior to offers of employment being made.



Industrial Relations Consultant Hayden Falconer presents in Esperance.

Further information

Visit [iRoads](#) or visit our external [webpage](#).