

Main Roads in-house delivery of road maintenance and some minor capital works

Commencing October 2022, Main Roads will shift from contracting out road maintenance to in-house delivery. Main Roads will also directly manage and deliver some of its Minor Capital Works program.

What's happening?

On 1 April 2022, the [McGowan Government announced](#) the creation of 660 jobs within Main Roads to support the move to in-house delivery of road maintenance and some minor capital works. This includes:

- 490 new regional staff and 170 metropolitan staff
- Upgrades to Main Roads' existing maintenance depots, four new offices and the acquisition of up to 29 houses across the Wheatbelt, Goldfields Esperance, Pilbara and Kimberley regions.
- The establishment of new supply chains and provision of additional plant and equipment; and
- The provision of financial and operational processes.

Following the announcement, a Working Group has been established to implement a transition plan for each of the Regions, with Wheatbelt and Mid-West Gascoyne to transition first, in October and November this year. Regional transition dates are:

Contract	Expiry date
Wheatbelt RIM: Greg Campbell	24 October 2022
Mid-West Gascoyne RIM: Bernie Miller	7 November 2022
Goldfields Esperance	1 October 2023
Metropolitan	12 October 2023
Pilbara	31 October 2023
South West	31 December 2023
Great Southern	31 December 2023
Incident Response Service (remove from Tunnel Contract)	12 February 2024
Kimberley	31 January 2026

During April and May, Project Director Craig Manton visited most regional offices to provide an overview of the new in-house model and answer questions. See the *'Frequently Asked Questions and Answers'* document.

Transition Team and Progress Update

Key deliverables for the transition have been assigned to the following areas:

Human Resources

Lead: Hayden Falconer

Support: Danneil Ludlow

- Priority is being given to the transition for Wheatbelt and Mid-West Gascoyne Regions.
- New organisational structures for Wheatbelt and Mid-West Gascoyne regions have been finalised.
- Discussions on the transition with the Regional Network Contractor for Wheatbelt and Mid-West Gascoyne Regions, Service Stream, and the Unions have been positive.
- The Public Sector Commissioner has issued a formal Instruction which will enable Main Roads to make direct offers of employment to the relevant Contract employees.
- Regional structures for network contracts ending in 2023 will be developed later this year. Early recruitment to both "blue collar" and "white collar" positions to enable the transition to in-house delivery will be a priority for all Regions.

Hayden Falconer and Danneil Ludlow will visit Wheatbelt and Mid-West Gascoyne Regions over the next two weeks to explain how current Contract employees can register their interest for Main Roads to make them a direct offer of employment. **Hayden and Danneil will be available in Northam on 2 June; Narrogin on 3 June; Geraldton on 13 June and Carnarvon on 14 June.**

- Contracts currently being tendered include traffic management (recently closed); supply and lease of maintenance trucks and associated plant; pavement repairs; road safety barriers (supply and install); and metropolitan litter collection.

Operational Systems and Processes

Lead: Simon Beard

Resources: Regional representation

- A summary of actions for Operational Processes which will be required by Main Roads to support the new Road Maintenance and Minor Capital Works crews is almost complete with more than 100 items currently being tracked, refined and closed out.
- Meetings have been held with Main Roads Systems Delivery and the Regions, to the proposed operational processes and systems that will be required in the new arrangement.
- Cost allocations for material and plant are being investigated to ensure they are accurately recorded against appropriate budget areas.

Property (Offices, Depots, Housing)

Lead: Jenella Voitkevich

Support: Richard Moore

- Scale and scope of new offices in Esperance, Broome, Karratha and Manjimup is being discussed.
- A Business Case is being developed for potential purchase or continued lease of the Jurien Bay Depot.
- A program for depot, housing and offices is being refined and updated as consultation occurs.

Compliance and Financial Processes

Lead: Brendon Wiseman

Resources: Ian Barr, SME's from FCS and Regions

- Risk management workshops held to investigate operational scenarios and potential barriers.
- Investigations underway to determine additional payments that need to be processed.
- Meetings held with Financial and Commercial Services regarding regional operational needs.
- Changes to the Delegation of Authority and processes with Main Roads have been identified, with actions being developed and assigned to process owners. Regions will be further consulted prior to any changes being finalised.

Governance



The transition to the in-house model will sit under the following Governance Structure:

Inter-Agency Committee

Chaired by Director General Transport, meets bi-monthly to ensure the project is meeting key objectives.

Main Roads Steering Committee

Chaired by Acting Managing Director Main Roads, meets weekly to provide guidance and direction during the planning, transition and implementation of the project.

Transition Team

Responsible for coordinating the project, tracking and reporting progress and providing support for the Transition Team leads. Led by Project Director Craig Manton and Project Manager Brendon Wiseman.

Workstream Leads

Key deliverables for the transition have been identified and allocated to five workstreams. The Leaders responsible for each workstream meet weekly to discuss progress and interdependencies across workstreams.

Regional Implementation Managers (RIMs)

Will be established in each Region to assist with regional readiness and close out of the Region's network contract. RIMs report to the Regional Manager and work alongside the regional Business Manager.

Further information

- 1 April 2022: News Story [Road maintenance returning to Main Roads](#)
- 1 April 2022: [Workers Information Summary](#)
- 2 May 2022: [Subcontractor Information Summary](#)
- 12 May 2022: Changes to Main Roads Contract Delivery Model [General Information Sheet](#)
- [Frequently Asked Questions](#)