

# Main Roads In-house Delivery of Road Maintenance and some Minor Capital Works

## Mid-West Gascoyne Transition

Following on from the successful transition of the Wheatbelt Region on 25 October, 50 employees in the Mid-West Gascoyne Region joined Main Roads on 8 November.

Welcomed by Managing Director John Erceg and Acting Director Regional Operations Brett Belstead, staff will be largely based in Main Roads' offices in Geraldton and Carnarvon as well as Depots in Jurien Bay and Mount Magnet, and will be responsible for the delivery of routine maintenance and some minor road work improvements.

John Erceg spoke about the many benefits of the transition, including regional economic growth and the provision of long-term job opportunities.

"I extend my thanks to all our staff across the Region who helped ensure this transition was achieved on time, and as planned. I welcome each of our new staff and wish them every success in their ongoing employment with Main Roads".

Staff in the Goldfields-Esperance, Metropolitan and Pilbara Regions will be the next to transition to Main Roads, in October 2023.

## Workstream Progress Update - Overall Project

Lead: Craig Manton

Resources: Brendon Wiseman, Rajab Karume

- With the successful transition of services in the Wheatbelt and Mid-West Gascoyne Regions, Phase One of the State-Wide transition is now complete.
- Corporate systems and processes have been introduced or amended to enable successful self-delivery, and the road map for a transitioning region has been established.
- Lessons learnt from the Wheatbelt and Mid-West Gascoyne transitions were recently discussed at the Regional Directors Conference and will inform future regional transitions.
- With the first two transitions complete, Craig Manton has prepared a close out report to document the achievements of Phase One of the project and provide guidance for future Regional Transitions.
- Craig Manton and Brendon Wiseman will be leaving the project soon. We acknowledge their leadership and efforts to achieve the successful transitions for Wheatbelt and Mid-West Gascoyne Regions.
- The new Project Director for the Main Roads In-House Delivery project will be announced in the New Year.



## Property (Offices, Depots, Housing)

Lead: Jenella Voitkevich

Support: Richard Moore

- The housing market is constantly reviewed for opportunities to purchase in advance, subject to approval from the Region and budget limitations. Successful negotiation undertaken for an apartment in Port Hedland and land for unit development in Northam for staff housing.
- Finalising arrangements with Department of Education for lease of new Manjimup office, expected to be occupied in March 2023.
- Discussions are ongoing with other Regions to refine the property scope in readiness for their transition.
- Key risk is long lead time for delivery of property projects due to market conditions.

## Construction and Maintenance Practices

Lead: Ammar Mohammad

Resources: Regional representation

- The Maintenance Work Instructions Field Guide (previously referred to as Quick Reference Guide) was released on 17 October 2022.
- In preparation for the transitions in October 2023, the project team have engaged with regional working groups to confirm a State-Wide Traffic Guidance Scheme (TGS) that will feed into specific Regional Traffic Management Plans. Ben Hawkins, Acting Traffic Management Contingency Manager, is leading this project.
- Other projects progressing which are not day one critical include Designing Safety into Maintenance, led by Simon Beard; and Moving towards ISO 55001, State-wide Asset Management Maturity.

## Operational Systems and Processes

Lead: Simon Beard

Resources: Regional representation

- Training on the Maintenance Management Information System was provided to staff in Northam, Narrogin, Jurien Bay, Geraldton and Carnarvon in November and December. The training was intended to provide a consistent understanding of the system at the start of the new arrangements.
- Processes on Inspection Scheduling, Defect Management, and Works Order creation have been provided to representatives from all regions and should be finalised soon.
- A workshop has been organised in February with the Regions who have transitioned to identify any issues or problems and to allow them to be addressed and considered when transitioning future regions.
- Engagement with the Regions transitioning in October 2023 will commence in January.

## Human Resources

Lead: Hayden Falconer

Support: Danneil Ludlow

- A review of the employee transition process is underway, following the successful transition of the Wheatbelt (25 October) and Mid-West Gascoyne Region (7 November), to ensure similar success is achieved with the remaining regional transitions.
- Main Roads' Human Resources Team is currently working with each Region to finalise new organisational structures to facilitate the return of these services in-house.
- Meetings with workers to explain the transition process will occur in the first half of 2023 for those contracts that expire in 2023 and 2024.

## Supply Chain and Plant

Lead: Domenic Palumbo

Support: Gary Player and Celia Jordaan

- The last of the State-Wide Panel Contracts for asphalt resurfacing is being recommended for approval, allowing Regions to tender annual programs directly with asphalt companies, using a streamlined process. The tender includes 2022-2023 work requirements.
- The Wheatbelt and Mid-West Gascoyne Regions are tendering, assessing tenders received and making recommendations for labour hire, plant hire and vegetation control. Some other regions have also started work on these regional contracts. It is pleasing to see numerous companies interested in working directly for Main Roads, and the level of interest from Aboriginal businesses. A Panel Contract approach is being taken to allow companies to share in the available work and build supply resilience.
- Trucks and other plant for the remaining Regions is being specified and ordered, to enable operations to commence.

## Compliance and Financial Processes

Lead: Brendon Wiseman

Resources: Ian Barr, SME's from FCS and Regions

- The 'Close Out of Phase 1 and Next Steps' document is being finalised, prior to review and dissemination.

## Further information

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