



State Road Traffic Management Company Registration Scheme Newsletter

October 2025: National Safe Work Month



October is National Safe Work Month! A dedicated month to highlight the importance of health and safety in every workplace. For those performing traffic management daily in often complex, high-risk environments where conditions can change in an instant, this message carries particular significance. From roadworks and construction sites to event and emergency management, safety isn't just a compliance requirement, it is the foundation of everything you do.

This month provides the opportunity to reflect on the systems, training, and behaviours that keep traffic management workers safe. It is a great reminder to stay vigilant, to communicate clearly, and continuously review safety practices to ensure they keep up and evolve with industry needs. By working together with safety in mind, it reduces accidents, strengthens culture and ensures that every worker goes home safely at the end of each shift.

We celebrate and recognise the dedication of everyone across the traffic management industry

who uphold these standards not just throughout October, but every day.

For more information, head over to [Safe Work Australia](#).

An Update from the Road Planned Interventions Branch

The Road Planned Interventions team (RPI) at Main Roads ensure that affective traffic management solutions are implemented to minimise disruption to road users during planned events and major capital works, and provide specialist support for monitoring the efficiency and safety of the road network. In this newsletter, RPI share some key insights to assist Traffic Management Planners in preparing suitable TMP's.

Document Control

Companies are reminded to ensure the planning templates being used are consistent with the current versions. Ensuring currency of all templates speeds the review and approval process and helps to avoid unnecessary delays in processing.

- The Application for approval to vary requirements of AS1742.3, AGTMM or MRWA Traffic Management Codes of Practice template was updated in March of this year and is available at this link [application-for-variation-to-standards-form.docx](#) for download.
- The Works on Roads Traffic Management Plan Template was updated in May 2025 and is available at this link [tmp-template.docx](#)

- Subscribe on the Main Roads website to receive automatic updates when changes are made to these (and more) documents and templates [Subscriptions | Main Roads Western Australia](#)

As we move into the busy Spring and Summer season, application processing times for RPIs is 15 business days from receipt of all required documentation. This may include approvals and acknowledgements of the work by Public Transport Authority, Local Government authorities or other regulatory bodies and any specific stakeholders which may be impacted as identified in the TMP risk assessment. Please include all the required elements in a single submission. Sending multiple emails or each item individually increases the likelihood of delays to your approval, and the processing time does not begin until all the required elements have been received.

Aerial Imagery in TMP's

The use of aerial imagery instead of a base drawing greatly increases the file size and can complicate submissions, 30Mb is the maximum attachment size. As cyber security threats increase, file transfer service access to products such as WeTransfer and Dropbox are becoming increasingly more restricted for use.

Reminder, Reminder, Reminder: Mandatory PTC Training

From 1 March 2026, training in Portable Traffic Signals will become mandatory in WA for anyone obtaining or renewing Main Roads Traffic Controller (TC) accreditation.

This new requirement will be added to the combined Basic Worksite Traffic Management (BWTM) and Traffic Controller (TC) training courses, including refresher courses.

Note: This does not apply to those completing BWTM only accreditation.

What does this mean?

Starting 1st March 2026:

- An additional half-day of training will be required to cover the positioning, setup, programming, and operation of portable traffic signals.
- For current industry personnel, the BWTM/TC combined refresher course will now run over 1.5 days.
- For new entrants to the traffic management industry, the BWTM/TC combined course will now run over 3.5 days.

Will recognition of prior learning (RPL) be offered?

No RPL will be offered — all Portable Traffic Signal practitioners, regardless of prior experience, will be required to complete the additional half-day training.

Site Visit Photos

In accordance with the Code of Practice for Works on Roads section 4.2.1, site visit photos are required to be date stamped. Photos without date stamps, or with "homemade" date stamps are not strictly compliant. Please refer to the Code for more information.

Time frame for assessing TMP's

Companies are reminded to adhere to the minimum processing times for submission of Traffic Management Plans.

Please check all associated third-party approvals are provided with the application in one email, rather than sending several separate applications.

Timeframes have recently been adjusted when applying for Works By Others approvals, please refer to the *Main Roads Procedure for Seeking Approval to Undertake Works within the Main Roads Reserve* on the [Working on Roads Page](#), under tab 'Third Party Works' forms and policies for more information.

7 TIME FRAME FOR ASSESSMENT OF APPLICATIONS

Individuals and organisations submitting an application should ensure that sufficient time is allowed for Main Roads to assess the application. The following periods apply:

Where works do not restrict Roadways or Pedestrian passage and do not involve the installation of new structures or underground services	15 business days
Where partial closure of the Roadway, dual use paths or footpaths is required	20 business days
All Other types of work including contra flows and partial road closure for public events	30 business days

(Picture from *Procedure for Seeking Approval to Undertake Works within the Main Roads Reserve* document)

Conditions of Registration

The [Conditions of Registration](#) form has been updated to provide further guidance on the "shiftworker" provisions for workers under the Scheme.

This update confirms that workers (including casuals) who work Monday to Friday,

- starting at or after 10.00am and before 8.00pm, or
- starting work at or after 8.00pm and before 6.00am

are "shiftworkers" for the purposes of payment of penalty rates under the *Building and Construction General On-site Award 2020*.

This means that when working such shifts they are to be paid either the "Afternoon or night shift (5 in a row) - Monday to Friday" or the "Afternoon or night shift (less than 5 in a row) - Monday to Friday" as prescribed in the [TMCRS Pay Summary](#).

Please see page 5 of the [Conditions of Registration](#).

Traffic Controller Online Complaint Form

As part of our ongoing commitment in helping to maintain safe, respectful and supportive work environments for the traffic management industry, we have introduced a confidential online complaints form. This form is a secure and discreet way for workers to report issues such as unsafe practices, harassment, pay queries or other workplace concerns.

Have you seen something worth reporting?

[Traffic Management Worker Online Feedback Form](#)
[Main Roads Western Australia](#)

SRTMCRS Application Form Update

Section 7 of the [Application Form](#) has been updated in October 2025, now having more flexibility for companies to show TMP experience. This now allows companies to send a *combination* of scenario based TMP's (examples listed in section 7) and Complex TMPs to form 5 examples.

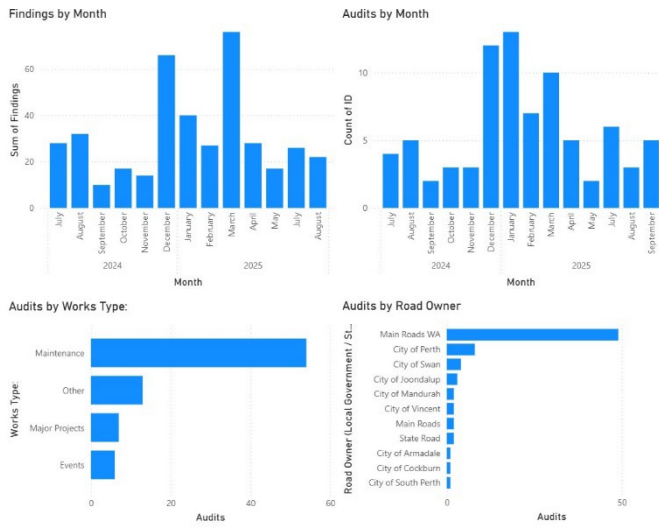
Industry Survey Results

In May 2025, SRTMCRS invited feedback from Industry in the form of an online survey regarding the 1 July 2024 changes to the Scheme. It included questions regarding the new pay and conditions for traffic management workers and the safety and administrative workload for traffic management companies.

We would like to thank those who participated and provided detailed feedback, in this survey as it helps with continuous improvement to the Scheme.

Auditing Snapshot

Main Roads are continuing to undertake random audits to confirm compliance with the new requirements of the registration scheme. To get an insight into who and where we are auditing, see below graphic:



Britt O'Dwyer
TMAA WA Board Member
TMAA WA Chair

January 2026 Webinar

Following the success of last year's Traffic Management information webinar, Main Roads will be conducting another online forum in January 2026. Further information on the presenters and date will be shared soon. Ensure you are subscribed to the registration Scheme to receive an invitation.



A message from the Traffic Management Association of Australia (TMAA)



After a long, wet winter, it's great to see the sun shining again!

Recently, Traffic Controllers from across the industry have reached out regarding concerns about being underpaid on MRWA roads. Just a reminder - to help clarify, companies are encouraged to contact the MRWA team directly to confirm the correct pay rates and allowances. If anyone believes they may be underpaid, they should email TMCreg@mainroads.wa.gov.au. All queries will be kept confidential.

Main Roads can only act on what they know, so if in doubt, don't hesitate to reach out to the team.

Finally, we're excited to announce that the TMAA WA End of Year Function will be held on 11 December 2025. We'd love to see everyone there! [Click here for event details](#)

Looking forward to celebrating with you all!

FAQs

The [FAQs](#) are continuing to be updated based on new information and any questions raised by industry.

Subscribe for updates

To stay up to date with the Main Roads traffic management company registration scheme ensure you subscribe by [following this link](#).

Helpful Links:

Fair Work info line & self-help tools



The Fair Work Ombudsman website contains a range of helpful resources for employees and employers, such as:

- Pay and Conditions Tool – find pay rates, leave, notice and redundancy entitlements.

- Step-by-step practical guides – to easily deal with workplace issues, like an underpayment or problem at work.
- Library – for answers to technical workplace questions, if you're familiar with workplace relations and need more detailed information.
- Send an anonymous tip-off – report a workplace that isn't following the law.

CFMEU

T: (08) 9228 6900

E: info@cfmeuwa.com

Trades Hall

80 Beaufort Street

Perth WA 6000

<https://www.fairwork.gov.au/about-us/contact-us/call-us#what-we-help-with>

Further information on Pay & Conditions:

For further information please email Tmcreg@mainroads.wa.gov.au or visit www.mainroads.wa.gov.au/technical-commercial/work-on-roads.

You can also contact the following industry associations and unions:

Industry Associations

The Australian Flexible Pavement Association (WA)

PO Box 4037

Woodlands WA 6018

Traffic Management Association of Australia

TMAA WA Division Chair

Britt O'Dwyer

Email: britt.odwyer@tmaa.asn.au

TMAA WA Division Vice Chair

Max Line

Email: max@lgctrffic.com.au

Unions

AWU

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Perth WA 6000