

# Main Roads in-house delivery of road maintenance and some minor capital works

## Wheatbelt Region Successfully Transitions

In April this year, the Western Australian State Government made a commitment to create 660 new permanent, local, Western Australian jobs by transitioning road maintenance and some minor capital works back in-house, to Main Roads.

Following on from this announcement, the first group of workers successfully transitioned into Main Roads' Wheatbelt workforce last Tuesday, 25 October.

The Minister for Transport, Hon Rita Saffioti MLA, was on hand to welcome 48 staff members who will be based in Northam and Narrogin and will be responsible for the delivery of routine maintenance and some minor road work improvements.

The group comprises 41 blue-and-white collar workers who have transitioned to direct employment from Contractors and seven new white-collar positions that have been filled.

Managing Director of Main Roads, John Erceg, thanked everyone involved in the transition process, which will help stimulate regional economic growth by providing long-term job opportunities.

"This is an exciting time for Main Roads, and our State," Mr Erceg said.

"The transition to in-house delivery will enable Main Roads to be more responsive across the regions, while boosting community engagement and economic growth.

"I warmly welcome our new staff in the Wheatbelt and look forward to continuing to on-board staff across the State over the next couple of years".

Staff in the Mid-West Gascoyne will be the next to transition to Main Roads, on Tuesday 8 November 2022.

*Below: The Minister for Transport welcomes Main Roads' new staff in Northam, as part of the first regional transition, on 25 October 2022.*



## Aboriginal Participation

In late September this year, Main Roads engaged Western Mulga and Outback Vegetation Control to undertake slashing and mowing along Geraldton Walkaway Road, Geraldton Mt Magnet Road and North West Coastal Highway in the Mid-West Gascoyne.

This work is undertaken as part of Main Roads routine vegetation maintenance in the Regions for fire mitigation and to improve road user visibility.

## Workstream Progress Update

The Transition Team is working to action key deliverables.

## Overall Project

Lead: Craig Manton

Resources: Brendon Wiseman, Rajab Karume

- With the Wheatbelt transition successfully achieved, and a high level of confidence for the upcoming Mid-West Gascoyne transition, Phase One of the transition is largely completed.
- The Transition Team will now work to capture lessons learnt, especially at a regional level in the Wheatbelt and Mid-West Gascoyne, and provide handover to corporate process owners for future transitions across the State.

*Below: Staff from Main Roads' Narrogin Office celebrate the Wheatbelt's successful transition, on 25 October 2022.*



*Above: Peter Woronzow, Director General Transport, Graeme Valli, Steve (Ernie) Ahern, Stuart Martin and the Minister for Transport, Hon Rita Saffioti in the Wheatbelt for the first regional transition, on 25 October 2022.*

## Compliance and Financial Processes

Lead: Brendon Wiseman

Resources: Ian Barr, SME's from FCS and Regions

- All critical Finance and Commercial Services processes are now in place for the new delivery model.
- The Finance and Commercial Services Branch will continue to engage with the Regions to provide ongoing support, training and assistance.



## Property (Offices, Depots, Housing)

Lead: Jenella Voitkevich

Support: Richard Moore

- The immediate staff housing requirements for the Wheatbelt and Mid-West Gascoyne Regions have been addressed, with longer term strategies in place for future needs.
- Currently negotiating a staff house in the Pilbara Region.
- A new Jurien Bay depot has been purchased, with the Mid-West Gascoyne Region currently moving in.
- Depot improvements are underway in the Wheatbelt Region (planning phase). Timing of delivery will not impact on operations.
- Discussions have commenced with other Regions to refine the property scope in readiness for their transition.

## Supply Chain and Plant

Lead: Domenic Palumbo

Support: Gary Player and Celia Jordaan

- A State-wide Panel Contract for asphalt resurfacing has been tendered, allowing regions to tender annual programs directly with asphalt companies, using a streamlined process. The tender includes 2022-2023 work requirements.
- A State-wide Panel Contract for safety barrier repairs and installation has been awarded, allowing regions to tender safety barrier installations directly with relevant suppliers. The Contract also allows repairs to be ordered directly with one supplier using a Work Order.
- A State-wide Panel Contract for sign/signpost supply is being awarded to replenish depot stock.
- The Wheatbelt and Mid-West Gascoyne Regions are tendering and assessing tenders received for labour hire, plant hire and vegetation control.
- Interim trucks have been secured (pictured below), to enable operations to commence in the Wheatbelt and Mid-West Gascoyne Regions.



## Operational Systems and Processes

Lead: Simon Beard

Resources: Regional representation

- The processes to move people from Restricted (R) and Contractor (C) email accounts to Employee (E) email accounts has largely worked with some minor issues being resolved. Lessons learned will be reviewed in order to ensure the Mid-West Gascoyne transition is similarly successful.
- The process of how costs will be captured and allocated has been published and has been developed to minimise the amount of work required by the regions.
- Traffic Management Plans for the Wheatbelt are complete. Plans for the Mid-West Gascoyne Region are also complete and pending approvals.
- Maintenance procedures covering defect management, inspections, and work orders, to replace the ones currently owned by the Contractor, have been drafted. Network Management staff will visit the regions for briefings in November.

## Construction and Maintenance Practices

Lead: Ammar Mohammad

Resources: Regional representation

- The Maintenance Work Instructions Field Guide (previously referred to as the Quick Reference Guide) was released on 17 October. The Guide is available in all of the Wheatbelt maintenance trucks.
- With the inception of the Regional Management and Operations Directorate, there will be further collaboration on the Construction and Maintenance Project, which will expedite the deliverables.

## Human Resources

Lead: Hayden Falconer

Support: Danneil Ludlow

- Human Resource induction sessions have been held in Jurien Bay, Geraldton, Northam, Narrogin and Carnarvon.

## Further information

Visit [iRoads](#) or visit our external [webpage](#). For Transition enquiries please email Project Director [Craig Manton](#) or Project Manager [Brendon Wiseman](#).