

Main Roads in-house delivery of road maintenance and some minor capital works

October saw us welcome 26 employees to our Goldfields Esperance Region and a further 111 to the Metropolitan Region.

Twenty-six new and transitioning employees joined Main Roads' **Goldfields Esperance Region** on Monday 2 October.

Managing Director John Erceg was on hand to welcome the workers, alongside Local Member for Kalgoorlie, Ali Kent MLA.

John thanked the management of DM Roads for their cooperation during the transition process, and highlighted how the changes were critical to the future sustainability of road maintenance on Western Australia's vast road network.

"This will be the foundation on which Main Roads will build its skills, knowledge and capability in road maintenance and minor works", John said.

"Bringing the delivery of routine road maintenance into Main Roads will allow us to build a solid staff skills base

while allowing us to become a more informed purchaser for the delivery of maintenance and minor projects".

Ms Kent said the policy would deliver great outcomes by growing road maintenance capacity locally and ensuring jobs would be based in the Goldfields region.

"Having the road maintenance crews based here with Main Roads also means that when urgent road works are required, we can respond quickly to minimise impacts and disruption" Ms Kent said.

Following the formalities, our new employees enjoyed a BBQ breakfast and an opportunity to meet with Chief Operating Officer Des Snook, A/Executive Director Regional Operations Brett Belstead, and A/Executive Director Network Management and Delivery Domenic Palumbo.

The crew join the almost 100 employees who were welcomed to the Wheatbelt and Mid West-Gascoyne Regions last October and November. They will be largely based across Main Roads' office and depot in Kalgoorlie, with some also expected to be based in Esperance.

Below: Staff in the Goldfields Esperance Region celebrate the transition.



Following the successful transition in Kalgoorlie, 111 new and transitioning employees were welcomed to Main Roads' **Metropolitan Region** on Friday 13 October.

James Pinnington, A/Director Metropolitan Operations, kicked off the formalities before introducing the Deputy Premier, Minister for Transport, Hon Rita Saffioti MLA.

Alongside Local Member for Wanneroo Sabine Winton MLA, the Deputy Premier welcomed the employees to Main Roads before speaking about the many benefits the transition process will have in the metropolitan area and our regions – better pay and improved conditions, and increased capability, capacity and sustainability of our road maintenance workforce.

The Deputy Premier also made special mention of four employees - Andy, Barry, Mark and Dean – who all worked at Main Roads nearly 30 years ago and have now 'come home'.



Managing Director John Erceg (left) with Andy, Barry, Mark, Dean, and Deputy Premier, Minister for Transport Rita Saffioti MLA.

Managing Director John Erceg thanked all the staff across many areas of Main Roads who have been involved in the process to date, including the Metropolitan Region, Human Resources, Information Technology, Properties and Lands, Media and Communications.

"I would like to acknowledge the hard work of the Metropolitan Region team who have helped to transition road maintenance in-house, and in particular the Manager Metropolitan Maintenance, maintenance team, business services team and the regional implementation manager. Looking at everything that has been done over the past 12 months, it is a mammoth task, and your hard work is appreciated.

"I'd also like to thank the many other areas within Main Roads who helped with the transition, and we also acknowledge the assistance from our union colleagues in transitioning these workers to Main Roads.

"To all of you here today congratulations and welcome to Main Roads. I know you have been through some intensive safety inductions in recent weeks - work safety is a very important plank in our operations and we want to make sure that everyone returns home safely at the end of a day's work!

"Once again, welcome to Main Roads and I hope you have long and fruitful careers with us".

The Deputy Premier then took some time to meet and chat with staff before cutting a welcome cake and enjoying a light lunch.



Deputy Premier, Minister for Transport Rita Saffioti MLA cuts a celebratory cake, welcoming staff to the Metropolitan Region.

The 111 new employees will be based at the existing northern Neerabup Depot, southern Jandakot Depot, and Main Roads head office in East Perth.

They joined the Metropolitan Bridge Maintenance crew who have moved into a newly leased location on Radium Street in Welshpool, with the Perth Metropolitan Incident Response Service to join the team in February 2024.

View the video from the day here

www.mainroads.wa.gov.au/about-main-roads/working-with-us/road-maintenance-contracts/



Above: The Metropolitan region celebrates the transition.

Pilbara Update

It's all systems go in the Pilbara with 27 employees set to transition to Main Roads on 1 November 2023.

Transitioning staff are attending a number of training and induction sessions through October including Human Resource Onboarding, Environment, Safety Management and Traffic Management. A new Construction and Maintenance Manager has been appointed, along with a new Maintenance Manager.

Contracts for hire of Plant and Equipment and the Provision of Temporary Personnel/Labour Hire Services are expected to be awarded by late October. Due to various delays in the delivery of Maintenance Plant, a contingency plan has been finalised for Day 1.

Further information on the Pilbara's transition will be provided in our next Newsletter.

Great Southern Update

The Great Southern Transition Team is working to ensure a seamless transition of services on 1 February 2024. Excellent progress has been made in establishing the new organisational structure and successfully completing the offer and acceptance process with SNC Contract staff.

Regional panel contracts have been developed and training is being provided in the application of these

contracts. The delivery and fit out of light vehicles commenced in September with all on track to be available by the end of 2023.

Good progress is also being made with the extension of leases for existing major plant items prior to the arrival of the new fleet. The acquisition of minor plant and equipment items is also well underway.

South West Update

On Monday 2 October, 16 employees transitioned to Main Roads' employment from GHD and labour hire companies, and will be responsible for undertaking a range of activities across business services, maintenance, project development and delivery and network management.

All regional Contracts have been issued for Tender with Assessment now underway. The region has also received 70 per cent of light vehicles procured and is now working towards branding.

First round offers to existing employees of Fulton Hogan have been presented; acceptances are being returned and second round offers are expected to be released in mid-October.

Further information

Visit [iRoads](#) or visit our external [webpage](#).