



## **Sustainability Policy**

## We are committed to the development of a road transport system that enhances social, economic and environmental values.

## Intent

- Improve the overall outcomes of the road transport system and its social, economic and environmental impacts
- Adapt to the impacts of climate change with consideration of our customers and stakeholders
- Minimise our environmental footprint
- Facilitate positive social change, and reduce disadvantage, through engagement with our customers and industry
- To be informed of social, economic and environmental issues impacting us and our customers
- Ensure social, economic and environmental issues are considered in our decision-making and business activities
- Pursue a positive economic legacy through our infrastructure investments.

## **Objectives**

- Deliver a road transport system that improves community liveability, safe mobility and travel choice whilst minimising environmental impacts
- Improve our resilience to climate change risk and vulnerability.
- Improve environmental outcomes by transitioning to Net Zero, supporting the circular economy, decarbonising our infrastructure and supporting the repair and regeneration of species and ecosystems.
- Improve the equity of our activities by supporting local communities, Aboriginal enterprise, people with disability and gender equality.
- Develop a culture of sustainability within our organisation, industry and community.
- Ensure high standards of governance by considering sustainability values in decision making, and all practices and activities, and publicly reporting our progress.
- Add value from our investments through stakeholder engagement and innovation

John Erceg

Managing Director

