

Main Roads in-house delivery of road maintenance and some minor capital works

We are continuing to work towards the transition of road maintenance delivery in-house, along with the delivery of some minor capital works.

What's happening?

On 1 April 2022, the [McGowan Government](#) announced the creation of 660 jobs within Main Roads to support the move to in-house delivery of road maintenance and some minor capital works. This includes:

- 490 new regional staff and 170 metropolitan staff
- Upgrades to Main Roads' existing maintenance depots, four new offices and the acquisition of up to 29 houses across the Wheatbelt, Goldfields Esperance, Pilbara and Kimberley regions.
- The establishment of new supply chains and provision of additional plant and equipment; and
- The provision of financial and operational processes.

Inter-Agency Meeting Update

The Inter-Agency Committee has been established to provide strategic guidance and direction during the planning, transition and implementation of the Project.

The first IA Meeting was held on 9 June 2022 with Peter Woronzow, Commissioner of Main Roads, as Chair.

External attendees included representatives from Treasury, the State Solicitors Office, Public Sector Commission, Department of Premier and Cabinet and Ernst & Young.

The Committee noted that good process is being made towards the transition to the new arrangements. The transition date for Wheatbelt Region is 25 October and for Mid-West Gascoyne Region is 7 November.

The Committee also recognised that the Transition would present an opportunity to increase the number of young people and Aboriginal people working with Main Roads.

The next meeting is scheduled for 12 August 2022.

Regional Information Sessions for Suppliers

The Wheatbelt and Mid-West Gascoyne Regions have been working with the Transition Team to set up local information sessions for interested suppliers for local regional contracts and ongoing purchase orders.

A number of Statewide panel contracts are being prepared centrally which will be used by the regions to deliver various components of the annual work programs.

The information sessions, which will be hosted and run by the Regions, have been booked in the following locations:

Northam - Monday 11 July, 6pm
Moora - Tuesday 12 July, 6pm
Merredin - Wednesday 13 July, 6pm
Lake Grace - Thursday 14 July, 6pm
Narrogin - Friday 15 July, 6pm
Geraldton - Monday 18 July, 6pm
Carnarvon - Tuesday 19 July, 6pm
Exmouth - Wednesday 20 July, 6pm

Enterprise Architecture Update

To understand the systems and processes required to facilitate Day One operations, the Enterprise Architecture Team has completed an initial discovery phase. The process has identified what systems will be required for Day One, and the team are now working to ensure all elements will be in place.

In addition, Enterprise Architect Brendon Coulthard has been engaged, to understand how we undertake our business and to identify opportunities to develop our processes beyond Day One, systems, and technology in the medium to long term. This will allow us to optimise business productivity, reduce risk and ensure alignment with Main Roads' policies, standards, and regulations.

Workstream Progress Update

The Transition Team are working to action key deliverables.

Human Resources

Lead: Hayden Falconer

Support: Danneil Ludlow

- Employee information sessions have been held in Wheatbelt and Mid-West Gascoyne to discuss how contract staff can register their interest in being employed by Main Roads.
- Registrations for Wheatbelt and Mid-West Gascoyne contractor employees are now being received.
- HR is working with these regions on rosters, out of hours and other working arrangements in preparation for the transition from contractor to direct labour in October/November 2022.
- HR will commence making offers of employment to relevant contractor employees from July 2022.

Supply Chain and Plant

Lead: Domenic Palumbo

Support: Gary Player, David Azzam and Celia Jordaan

- Panel Contract tenders have been assessed for traffic management and heavy plant leasing. Tenders for safety barrier work and metropolitan litter collection and associated brush cutting are being assessed.
- A panel contract for pavement repairs/stabilisation has been awarded.
- Panel Contracts for asphalt and signs/sign post/guide post supply will be tendered in July 2022.
- Templates for small regional contracts and purchase orders (ie vegetation, labour hire and litter collection) have been prepared. A template for supplementary plant hire will be finalised before Day One. Regions are preparing for these local arrangements.

Property (Offices, Depots, Housing)

Lead: Jenella Voitkevich

Support: Richard Moore

- Review of lease and purchase options underway for Jurien Bay depot.
- Commenced acquisition of one house in Geraldton, two houses in Northam and two houses in Narrogin.
- Commenced arrangements to identify and lease a new office in Manjimup.

Operational Systems and Processes

Lead: Simon Beard

Resources: Regional representation

- The discovery period was completed at the end of May and resulted in additional tasks and issues being identified.
- Several sub-streams have been identified to help ensure the required processes and systems are available for Day One. These include Asset Management, Environment, Finance, HR, Incident Management, IT and Communications, Maintenance Practices, Quality, Systems and Traffic Management.
- Information Management Branch has engaged an Enterprise Architect to review current processes and systems, and make recommendations for potential improvements beyond Day One.

Compliance and Financial Processes

Lead: Brendon Wiseman

Resources: Ian Barr, SME's from FCS and Regions

- Providing Regions with the systems, process and procedures to be able to purchase efficiently and effectively is a key focus of this workstream.
- Actions have been developed for each sub-group and are being tracked.
- Items of focus over the coming weeks are the procure to pay process and the delegation of authority manual.
- Continue to work with the Operational Processes and System stream to design sound cost allocation practices.

Further information

Our iRoads page is now set up with key information about the transition, downloads and contact information. Click [here](#) to find out more.

Our external webpage will also be updated as the project progresses > www.mainroads.wa.gov.au/road-maintenance-contracts.

For Transition related enquiries please contact Project Director [Craig Manton](#) or Project Manager [Brendon Wiseman](#).