

## SUSTAINABILITY POLICY

This policy applies to the Tonkin Gap Alliance and has been developed from the parent companies' policies. For ease of reference, the term 'TGA' is used throughout this policy to reference the TGA and its constituents.

This policy applies to all workers, subcontractors, and visitors to TGA sites. It is the responsibility of these parties to understand and apply the required statutory obligations, business policies, procedures and associated documentation as it applies to their scope of work.

TGA is committed to maintaining our position and reputation as a leader in our industry. This is based on our commitment to applying the principles of sustainability in the decision-making process and activities that TGA engages in across multiple disciplines. To achieve this commitment, TGA is addressing these principles in ways that include, but are not limited to:

### Growth and economic benefit

- Decisions balanced between short and long term will be based on economic, environmental and community needs and considerations.
- Aiming to grow the business using tailored engineering solutions for increased benefit to the community developed through a collaborative design process.

### Environment and efficient resource use

- Implementing best practice environmental management to minimise environmental harm and take opportunities to enhance local environmental outcomes.
- Efficient use of resources and maximise use of renewable/recycled alternatives (energy, materials, water) during design, construction and operation.
- Consider the life cycle of its products and services including construction, operation, and decommissioning.

### Sustainable Procurement

- Protection of human rights through ensuring equal opportunity employment for all and fair labour and operating practices.
- Selection of suppliers and subcontractors through consideration of their sustainability merits and alignment with our values.

### Community respect and protection

- Increasing community respect and wellbeing by demonstrated best practices in sustainable design and construction, and a collaborative engagement process.
- Providing the opportunity for public involvement and consultation, as appropriate, in all communities in which we operate.

TGA also commits to encouraging other stakeholders, including suppliers and subcontractors, to adopt our sustainability principles as part of their business activities.

Through the leadership of our senior management, TGA strives to implement beyond industry best practice throughout the delivery of Tonkin Gap and Associated Works.



Peter Hopfmueller  
Alliance Director