

## Traffic Management Company Registration Scheme Pay Summary March 2026

Please note: the below summary is a guide only and further allowances may apply based on the requirements of the [Building and Construction General On-site Award 2020](#).

### Disclaimer:

The above information is **not** legal advice and is intended for general informational purposes only. Main Roads recommends you discuss your employment obligations with a suitably qualified practitioner.

### For further information:

For more information about the **Traffic Management Company Registration Scheme**, including Conditions of Registration, Frequently Asked Questions, and industry Newsletters: <https://www.mainroads.wa.gov.au/technical-commercial/working-on-roads/>

For more information about how to apply the **travelling time provisions of the Award**, see Main Roads' Guidance Note: [traffic-management-registration-scheme-guidance-on-travelling-time-for-workers.pdf](#)

You can also contact the following industry associations and unions:

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**Table 1: Category A.1 Traffic Management Worker (Less than 3 months experience and Non-Project Works)**

**Accreditation requirement: Basic Worksite Traffic Management (BWTM) and/or Traffic Controller (TC)**

Base Rates of Pay (Full or Part Time)	\$32.00 per hour \$1,219.00 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>1</sup>	\$33.69	\$38.74	\$50.53	\$50.53	\$67.37	\$50.53	\$67.37	\$67.37	\$84.22
Daily hire Hourly rate <sup>2</sup>	\$34.76	\$39.97	\$52.13	\$52.13	\$69.51	\$52.13	\$69.51	\$69.51	\$86.89
Casual Rate <sup>3</sup>	\$42.11	\$47.16	\$58.95	\$58.95	\$75.80	\$58.95	\$75.80	\$75.80	\$92.64

**Leading Hand Allowance** A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.77	\$0.79
<b>2 - 5 persons</b>	\$1.70	\$1.75
<b>6 - 10 persons</b>	\$2.14	\$2.21
<b>More than 10 persons</b>	\$2.88	\$2.97

<sup>1</sup> Includes Industry Allowance \$1.69 per hour

<sup>2</sup> Includes Industry Allowance \$1.69 per hour

<sup>3</sup> Includes Industry Allowance \$1.69 per hour

**Table 2: Category A.2 Traffic Management Worker (Less than 6 months experience and entry point for Main Roads work)**

**Accreditation requirement: BWTM and/or TC**

Base Rates of Pay (Full or Part Time)	\$34.33 per hour \$1,304.54 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>4</sup>	\$36.02	\$41.42	\$54.03	\$54.03	\$72.03	\$54.03	\$72.03	\$72.03	\$90.04
Daily hire Hourly rate <sup>5</sup>	\$37.16	\$42.73	\$55.74	\$55.74	\$74.32	\$55.74	\$74.32	\$74.32	\$92.90
Casual Rate <sup>6</sup>	\$45.02	\$50.42	\$63.03	\$63.03	\$81.04	\$63.03	\$81.04	\$81.04	\$99.05

**Leading Hand Allowance** A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.82	\$0.85
<b>2 - 5 persons</b>	\$1.82	\$1.88
<b>6 - 10 persons</b>	\$2.30	\$2.37
<b>More than 10 persons</b>	\$3.09	\$3.19

<sup>4</sup> Includes Industry Allowance \$1.69 per hour

<sup>5</sup> Includes Industry Allowance \$1.69 per hour

<sup>6</sup> Includes Industry Allowance \$1.69 per hour

**Table 3: A.3 Traffic Management Worker (6 months or more experience)**

**Accreditation requirement: BWTM and/or TC**

Base Rates of Pay (Full or Part Time)	\$35.67 per hour \$1,355.46 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>7</sup>	\$37.36	\$42.96	\$56.04	\$56.04	\$74.71	\$56.04	\$74.71	\$74.71	\$93.39
Daily hire Hourly Rate <sup>8</sup>	\$38.54	\$44.32	\$57.81	\$57.81	\$77.09	\$57.81	\$77.09	\$77.09	\$96.36
Casual Rate <sup>9</sup>	\$46.70	\$52.30	\$65.37	\$65.37	\$84.05	\$65.37	\$84.05	\$84.05	\$102.73

**Leading Hand Allowance** *A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.*

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.86	\$0.88
<b>2 - 5 persons</b>	\$1.89	\$1.95
<b>6 - 10 persons</b>	\$2.39	\$2.47
<b>More than 10 persons</b>	\$3.21	\$3.31

<sup>7</sup> Includes Industry Allowance \$1.69 per hour

<sup>8</sup> Includes Industry Allowance \$1.69 per hour

<sup>9</sup> Includes Industry Allowance \$1.69 per hour

**Table 4: Category B Traffic Management Worker**

**Accreditation requirement: Worksite Traffic Management (WTM) and/or Operate Truck Mounted Attenuator (OTMA)**

Base Rates of Pay (Full or Part Time)	\$37.15 per hour \$1,411.70 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>10</sup>	\$38.84	\$44.66	\$58.26	\$58.26	\$77.67	\$58.26	\$77.67	\$77.67	\$97.09
Daily hire Hourly Rate <sup>11</sup>	\$40.07	\$46.08	\$60.10	\$60.10	\$80.14	\$60.10	\$80.14	\$80.14	\$100.17
Casual Rate <sup>12</sup>	\$48.55	\$54.37	\$67.96	\$67.96	\$87.38	\$67.96	\$87.38	\$87.38	\$106.80

**Leading Hand Allowance** A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.89	\$0.92
<b>2 - 5 persons</b>	\$1.97	\$2.03
<b>6 - 10 persons</b>	\$2.49	\$2.57
<b>More than 10 persons</b>	\$3.34	\$3.45

<sup>10</sup> Includes Industry Allowance \$1.69 per hour

<sup>11</sup> Includes Industry Allowance \$1.69 per hour

<sup>12</sup> Includes Industry Allowance \$1.69 per hour

**Table 5: Category C Traffic Management Worker**

**Accreditation requirement: Advanced Worksite Traffic Management (AWTM)**

Base Rates of Pay (Full or Part Time)	\$39.00 per hour \$1,482.00 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>13</sup>	\$40.69	\$46.79	\$61.03	\$61.03	\$81.37	\$61.03	\$81.37	\$81.37	\$101.72
Daily hire Hourly Rate <sup>14</sup>	\$41.98	\$48.28	\$62.97	\$62.97	\$83.96	\$62.97	\$83.96	\$83.96	\$104.95
Casual Rate <sup>15</sup>	\$50.86	\$56.96	\$71.20	\$71.20	\$91.55	\$71.20	\$91.55	\$91.55	\$111.89

**Leading Hand Allowance** A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.94	\$0.97
<b>2 - 5 persons</b>	\$2.07	\$2.13
<b>6 - 10 persons</b>	\$2.61	\$2.70
<b>More than 10 persons</b>	\$3.51	\$3.62

<sup>13</sup> Includes Industry Allowance \$1.69 per hour

<sup>14</sup> Includes Industry Allowance \$1.69 per hour

<sup>15</sup> Includes Industry Allowance \$1.69 per hour

**Table 6: Category D Traffic Management Worker**

**Accreditation requirement: Roadworks Traffic Manager (RTM)**

Base Rates of Pay (Full or Part Time)	\$39.00 per hour \$1,482.00 per week	Afternoon or night shift (5 in a row) - Monday to Friday	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Overtime Monday to Friday 1st 2 hours	Overtime Monday to Friday after 2 hours	Overtime Saturday 1st 2 hours	Overtime Saturday after 2 hours/ after noon	Overtime Sunday	Overtime Public Holiday
Full or Part Time Hourly rate <sup>16</sup>	\$40.69	\$46.79	\$61.03	\$61.03	\$81.37	\$61.03	\$81.37	\$81.37	\$101.72
Daily hire Hourly Rate <sup>17</sup>	\$41.98	\$48.28	\$62.97	\$62.97	\$83.96	\$62.97	\$83.96	\$83.96	\$104.95
Casual Rate <sup>18</sup>	\$50.86	\$56.96	\$71.20	\$71.20	\$91.55	\$71.20	\$91.55	\$91.55	\$111.89

**Leading Hand Allowance** A person specifically appointed to be a leading hand must be paid at the rate of the following percentages of the weekly rates of the highest classification supervised, or the employee's own rate in the below table, whichever is the higher, in accordance with the number of persons in the employee's charge.

In charge of:	Allowance Per Hour	Allowance Per Hour (Daily Hire)
<b>1 person</b>	\$0.94	\$0.97
<b>2 - 5 persons</b>	\$2.07	\$2.13
<b>6 - 10 persons</b>	\$2.61	\$2.70
<b>More than 10 persons</b>	\$3.51	\$3.62

<sup>16</sup> Includes Industry Allowance \$1.69 per hour

<sup>17</sup> Includes Industry Allowance \$1.69 per hour

<sup>18</sup> Includes Industry Allowance \$1.69 per hour

**Table 7: Summary of other relevant conditions and allowances**

<b>Allowance</b>	<b>Amount</b>	<b>Paid</b>
First Aid - above minimum qualification	\$6.09	per day
First aid - minimum qualification	\$3.85	per day
In charge of plant (weekly hire)	\$1.32	per hour
In charge of plant (casual)	\$1.32	per hour